

Camp SHOUT Staff Application Form 2017

Camp SHOUT runs July 9 to August 3, 2018

Employment is expected to run as follows:

- July 2 to August 10 (Camp Counselors)
- May 21 to August 10 (Head Counselor)

Applications due Friday March 9, 2018

Interviews will be held March 24, 2018

Description/Mission: Camp Shout is a ministry of Jubilee Fellowship Christian Reformed Church. The purpose of this ministry is: To extend God's love and compassion among families in Niagara through a fun, subsidized, safe-space, Christian, summer day-camp. The camp will:

- provide a safe place for children to develop healthy relationships with God and community
- grow and cultivate the seeds of God's love among and beyond Jubilee Fellowship CRC
- welcome children from marginalized families
- enrich summertime experiences through art, Bible stories, songs, games and physical activities
- create lasting relationships with participating families
- mentor youth and university students in positions of leadership in ministry
- help staff and volunteers to develop character and team-building skills
- cultivate networks with existing community social services to optimize family support

General Qualifications: Camp staff must exhibit an enthusiasm for outreach ministry borne out of a real and personal relationship with Jesus Christ and must agree to and support the mission and purpose of Camp Shout. Camp staff members must have the ability to work as part of a team.

Camp Shout will be held at Jubilee Fellowship Christian Reformed Church. Staff members are responsible for their own transportation to and from camp. Employment for counselors commences on July 2 with five training/planning days. Camp runs from July 9th to August 3rd. The evening of August 3rd will be a BBQ celebration of the day camp for all family and friends. Camp clean-up, wrap-up and reporting will take place from August 6th to 8. The staff is expected to attend planning meetings and a congregational commissioning (dates to be determined) as well as the August 3 closing BBQ.

Please forward your completed application by March 9, 2017 to:

campshoutdirector@jubileecrc.org (preferred method) or to

**Jubilee Fellowship Christian Reformed Church, 13 Wilholme Drive, RR3, St. C., L2R 6P9
Attn: Gracelyn Blundell, Camp Shout Director**



If you have any questions while completing your application, please email campshoutdirector@jubileecrc.org

Camp Counselor: Reports to Camp Director

Responsibilities:

- Plan, organize and implement a variety of art-based, physical, and narrative activities for elementary school aged children
- Provide direct supervision to campers, interacting in a mature manner, and modeling appropriate behavior for positive group interactions
- Effectively communicate with campers, parents and staff to provide information in a relevant manner
- Greet campers and liaise with parents during morning drop-off and pickup
- Participate in daily staff touchdown meetings to troubleshoot daily issues
- Perform daily cleaning tasks to maintain high standard of cleanliness in facility
- Participate in staff orientation week including all team building exercises
- Participate in camp evaluation process after the conclusion of camp

Qualifications:

- Be at least 15 years of age and currently enrolled in either secondary or postsecondary education with the intent to return as a fulltime student in Sept. 2017
- Solid communication skills
- Demonstrated leadership and problem solving ability
- Awareness of the Broad Determinants of Health and issues around poverty and immigration
- Previous camp or child programming experience preferred
- Up to date First Aid and CPR training

Jubilee Fellowship Christian Reformed Church is committed to building a skilled, diverse workforce reflective of Canadian society. As a result, we promote employment equity and encourage candidates to indicate voluntarily on their application if they are an Aboriginal person, a person with a disability or a member of a visible minority group



HEAD COUNSELLOR: Reports to Camp Director

The head camp counselor assists and helps to supervise other counselors and camp staff. The head counsellor needs to be responsible, patient, dependable, mature, independent and able to make decisions and act with integrity. They should also have a love for children, enthusiasm and display a positive attitude as a role model for both campers and other counselors.

Responsibilities:

- Connect with local agencies to target campers with identified need
- Recruit campers with an identified need for low cost, accessible summer childcare in low-income and new immigrant/refugee populations in the month leading up to camp
- Recruit and train volunteers for leaders in training (LIT) program and daily lunch program
- Meet with Staff Mentor to identify areas for development and create work plan for improvement for those areas
- Design weekly curriculum and activities in conjunction with camp staff
- Identify, buy, solicit supplies and services for camp
- Design and implement, with the Camp Director, training program for camp counselors
- Support camp counseling staff for duration of camp
- Recruit campers using promotional tools created in partnership with Director
- Coordinate camper registration using online & hard copy registration forms
- Diligently oversee the health and safety of campers during camp hours
- Facilitate daily staff meetings and plan, with Director, occasional debrief meetings throughout camp.
- Prepare/update a camp leadership and a camp counselor manual, health and safety policies and procedures
- Create a database of volunteers, supplies, donors and others, as needed
- Provide feedback & assessment on staff and programming for future camps including a written report
- Lead training/orientation of volunteers, in partnership with Youth Development Coordinator
- Pro-actively set standards for cleanliness of camp facility and ensure daily cleaning is completed, working with Jubilee's custodian and Camp Shout director.



Qualifications

- Between age 19-30, registered as a fulltime student in the current academic year with the intent to return as a fulltime student in September 2017
- Excellent Communication skills both oral and written
- Adept with latest computer software programs and advanced knowledge of creative online tools for planning & running summer camp
- Demonstrated Leadership ability
- Awareness of the Broad Determinants of Health and issues around poverty and immigration
- Previous camp or child programming experience preferred
- Current First Aid and CPR training
- License and access to vehicle preferred



Part 1: Personal Information *(please type or print clearly)*

For which position(s) would you like to be considered:

Camp Head Counselor ____

Camp Counselor ____

Name:

Last Name

First Name

Date of Birth (MM/DD/YY)

Permanent Address:

Street

City/Town

Postal Code

If you are not living at home, please also give your current address:

Street

City/Town

Postal Code

I will be at this address until: _____

Current Phone: _____

Other Phone: _____

Email: _____

School where you are currently enrolled: _____

Grade ____ or University years completed _____

Current Church affiliation: _____



Part 2: Self Evaluation

Please enter a number in each blank according to a scale of 1 to 10. 10 for strongly agree and 1 for strongly disagree.

1. I am excited about this opportunity to minister to children.
2. I follow through on my responsibilities. _____
3. My faith is an important part of my life. _____
4. I am good at resolving conflicts. _____
5. I am creative. _____
6. I am happy to work in a team. _____
7. I am assertive and know how to correct others with compassion. _____
8. I am supportive of other people's leadership, even when I would do things differently if I were in charge. _____
9. I am good at following directions. _____
10. I have the ability to exercise good judgment. _____

Part 3: Reflective Questions *(attach a separate page if more space is needed)*

1. Briefly describe the importance of your faith.

2. How do you feel you can contribute to creating and maintaining a Christian atmosphere at Camp Shout?



3. Why would you make a good Camp Shout counsellor?

4. What do you think makes for a good team? How do you reflect this when you work in a team?

5. What previous experience (work experience or otherwise) do you have that has better prepared you for a position as a day camp leader?



Part 4: References

List 3 references that we may contact:

1. Name: _____ Phone: _____
Your relationship: _____

2. Name: _____ Phone: _____
Your relationship: _____

3. Name: _____ Phone: _____
Your relationship: _____

